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Teaching Experience

- Associate Professor** since 2000
University of Poitiers, Poitiers, France
- Corporate social responsibility, Business ethics, Knowledge management, Strategy and organization theory
- Lecturer** since 2004
University of Pau, Pau, France
- Corporate Social Responsibility
- Lecturer** since 2005
Institut National des Sciences Comptables et de l'Administration des Entreprises, (I.N.S.C.A.E.), Antananarivo, Madagascar
- Sustainable development and the firm, Business ethics, e-Commerce, Ethics and research in business administration, Knowledge Management, Information Technology
- Lecturer** since 2004
University of Bourgogne, Dijon, France
- Knowledge Management in Human Resources
- Lecturer** 1999
University of Mauritius, Réduit, Mauritius
- Knowledge Management
- Teaching and Research Assistant, Lecturer** 1991/1994
Université de Nice - Sophia Antipolis, Nice, France
Institut d'Administration des Entreprises (I.A.E.)
- Strategies of information technology, Management information systems, Introduction to management software
- Lecturer** 1991/1992
Euro-American Institute, Sophia Antipolis, France
- Computer engineering, Introduction to Business

Study Group Leader

University of California at Berkeley, Berkeley, California, U.S.A.
Student Learning Center, Athletic Study Center
- Calculus, Computer science

1987/1989

Education

Doctorate of Business Administration

Université de Nice - Sophia Antipolis, Nice, France
Institut d'Administration des Entreprises (I.A.E.)
Graduated with highest honors and the jury's commendations

1996

"Diplôme d'Etudes Approfondies, Gestion des Organisations"

(Master's program in Business Administration)
Université de Nice - Sophia Antipolis, Nice, France
Institut d'Administration des Entreprises (I.A.E.)
Graduated with honors

1990

Bachelor of Science in Electrical Engineering and Computer Science

University of California at Berkeley, Berkeley, California, U.S.A.
G.P.A. of 3.1 / 4.0

1989

Intellectual contributions (selected works)

Book chapter

- « L'éthique et les technologies de l'information et de la communication : illusion ou exigence ? » (in collaboration with N. Tournois) in A. Boyer (editor), *L'impossible éthique des entreprises*, Editions d'Organisation, Paris, 2002, p. 25-39.

Articles

- « The Conceptual and Operational Dimensions of Knowledge Management », *Gestion 2000*, November-December 2002, p. 91-110.
- « Ethiques environnementales et motivations d'entreprise », *Revue Ethique des Affaires*, July 1998, p. 79-88.
- « Dimensions éthiques et logiques d'action de l'éco-management », *Annales des Mines - Responsabilité & Environnement*, N° 9, January 1998, p. 13-19.

Communications

- "La communication des valeurs et principes des grandes entreprises sur leurs sites Internet", en collaboration avec Samuel Mercier (IAE, Université de Bourgogne), *Research meeting of the Center for the Research and Study of Management*, Université de Pau et des Pays de l'Adour, Pau, France, May 2008.
- "Corporate social responsibility in developing nations: luxury or necessity?", *Research meeting at the Institut National des Sciences Comptables et de l'Administration*, Antananarivo, Madagascar, April 2008.
- "La communication des valeurs et principes des grandes entreprises sur leurs sites Internet", in collaboration with Samuel Mercier (IAE, Université de Bourgogne), 5e séminaire franco-québécois : *Communication, responsabilité sociale et développement durable*, Poitiers, France, March 2008.

- "Les femmes, le développement durable et les entreprises", Meeting of the professional organization *Génération Femmes d'Entreprise*, Poitiers, France, June 2007.
- "Encouraging Modern Renaissance Managers: An Inquiry into the Relationship Between Leonardo da Vinci's Learning Approach and the Teaching of Corporate Social Responsibility", *Global Forum Business as an Agent of World Benefit: Management Knowledge Leading Positive Change*, United Nations Global Compact, Academy of Management & Case Western Reserve University, Cleveland, Ohio, USA, October 2006.
- "Enjeux et potentiel de développement d'un nouveau concept : le portage commercial équitable", en collaboration avec Eric Milliot (IAE, Université de Poitiers) et Johannes Schaaper (IAE, Université de Poitiers), *2e colloque international : Commerce équitable et développement durable*, University of Quebec at Montreal, Montreal, Canada, June 2006.
- "The Corporate Social Responsibility Learning Program of the IAE of Poitiers", *4th Annual Colloquium of the European Academy of Business in Society*, Warsaw, Poland, December 2005.
- "Incentive, Learning and Virtue Ethics: A Case Study of Madagascar's Probity Certification Program", en collaboration avec Mamy Raboanarijoana (INSCAE, Université d'Antananarivo, Madagascar), *7e Colloque International de l'INSCAE*, Institut National des Sciences Comptables et de l'Administration des Entreprises, Antananarivo, Madagascar, November 2005.
- « Green Communication and the Internet : A Comparative Study of Corporate Web Sites », en collaboration avec Nadine Tournois (IAE, Université de Nice – Sophia Antipolis), 10th International Euro-Asia Research Conference, *Corporate Social Responsibility in the Age of Globalization*, Yokohama National University, Yokohama, Japan, May 2004
- « La théorie des parties prenantes : un cadre conceptuel fécond pour la responsabilité sociale de l'entreprise ? », en collaboration avec Samuel Mercier (Université de Dijon), *5e Université de printemps de l'audit social*, IAE de Corse, Université Pascal Paoli, Corte, France, May 2003.